

PENSION COVER FOR FOREIGN EMPLOYEES

If you are a foreign person working in Finland, you also accrue earnings-related pension cover. This also applies to asylum seekers. An employee who is insured in Finland can apply for pension from Finland.

Finnish employers take out earnings-related pension insurance (TyEL) for all of their employees. All employees between the ages of 17 and 67 are covered by TyEL insurance. There is no minimum length of employment. However, if the employee earns less than EUR 58.27 per month, he or she does not require TyEL insurance and no pension will accrue on his or her earnings.

THE EMPLOYER DEDUCTS THE EMPLOYEE'S CONTRIBUTION FROM YOUR PAY

The employer pays the full pension contribution to Ilmarinen. The employer also deducts the employee's share of the TyEL contribution from the employee's pay.

In 2018, the TyEL insurance contribution is 25.3 per cent. Employees' share of the contribution is 6.35%. The exception is employees aged 53–62, whose share of the contribution is 7.85%, due to the transitional provision related to the pension reform.

HOW MUCH PENSION DO YOU ACCRUE?

Pension accrues on all earnings in Finland. Pension accrues on earnings at a rate of 1.5 per cent per year. The exception is employees aged 53–62, who will accrue pension at a rate of 1.7% in 2017–2025, due to the transitional provision related to Finland's pension reform.

CHECK YOUR EARNINGS DATA THAT ACCRUE YOUR PENSION COVER

In Finland, all earnings data submitted by employers and self-employed persons are registered in the joint earnings register of pension companies. You can check your earnings data by ordering a pension record from Ilmarinen. The simplest way to order it is online at ilmarinen.fi. You will require Finnish online banking codes or a mobile certificate.

For more information on pension matters for foreigners, you can also contact Ilmarinen's customer service at tel. +358 10 195 000 (in Finnish) and the Finnish Centre for Pensions at tel. +358 29 411 2801 or by e-mail at ulkomaanasiat@etk.fi.

HOW TO APPLY FOR PENSION FROM FINLAND

Pension accrued in Finland can be paid in any country in the world. When it becomes current, you can apply for the accrued pension from the pension company in your country of residence or your most recent country of employment, if it is an EU or EEA country, Switzerland or a social security agreement country. People living in other countries should directly contact the Finnish Centre for Pensions. The email address is ulkomaanasiat@etk.fi, and the telephone number is +358 29 411 2816.

POSTED EMPLOYEES ARE AN EXCEPTION TO THE OBLIGATION TO INSURE

Employees from EU and EEA countries, Switzerland and social security agreement countries are covered by just one social security system, usually that of the country of employment. If the employee has a certificate of posting from their country of origin, his or her pension or other social security shall be taken care of according to the legislation of the country of origin. Finland has social security agreements with, for example, Canada, India and China.

If a foreign employer posts an employee in Finland from a country other than an EU or EEA country, Switzerland or a social security agreement country for a continuous period of no more than two years, the employee is not insured in accordance with TyEL. Finland does not have a social security agreement with, for example Russia or Japan. However, if an employee has been covered by Finland's social security legislation before being posted there, he or she will be insured in accordance with TyEL.

ADDITIONAL INFORMATION

For more information on earnings-related pension insurance for foreign employees, go to Ilmarinen's website at ilmarinen.fi. More information is also available on the Finnish Centre for Pensions' website at etk.fi or tyoelake.fi.

Information on Finland for foreigners is available in several languages at the address infopankki.fi.